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# SENIOR LEAD DEVELOPER

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## JOB DESCRIPTION

FEBRYARY 2022

INTEREXCELLENT  
Amalialaan 41, 3743 KE Baarn



## Senior Lead Developer

For our fast-growing client Hoppinger we are looking for *a motivated Senior Lead Developer with solid experience in hands-on software development and leading software development teams.* You work closely with the Hoppinger Group CTO in defining and maintaining a roadmap to lead the development team of Hoppinger into a future of great code and great added value for their customers.

### ABOUT HOPPINGER

As a digital partner, The Hoppinger Group supports their clients with all facets of digital transformation. With approximately 100 digital professionals, they devise and implement digitalization strategies that help their customers' business grow and have a positive impact on the daily lives of end users. They do this for great brands such as FrieslandCampina, KWF, Hartstichting and SSH Student Housing. For the execution they work from three specialized cells: Hoppinger, specialized in the realization of transactional portals and e-business solutions; Vidda Digital, focused on digital performance marketing and website development; and Hoppinger Business Solutions, aimed at structuring data and streamlining back-office processes via CRM, ERP, low code and BI.

Read more at: [about Hoppinger](#)

### DEVELOPMENT ORGANIZATION

The Hoppinger development organization consists of 4 development teams with about 30 developers in total. Software development is currently done customer-driven and project-based. In the future more focus will be on product management. Two development teams are project teams and assigned to (large) projects. The other two development teams are customer teams and focused on continuous delivery for existing clients. Part of the growth strategy is to double the number of teams.

### JOB DESCRIPTION

As Senior Lead Developer you will actively seek and deliver input to the CTO for the long-term technical strategy of Hoppinger, and you will translate that strategy into a tactical roadmap while then monitoring and facilitating its operational execution.

The day-to-day development and delivery are performed by project teams and customer teams. These teams are managed by delivery managers, project managers and scrum masters. These managers report to the Head of Operations.

In your role as Senior Lead Developer you will help the development team standardize their operations even more by enhancing reuse of code and components at all levels of our software, standardize our DevOps pipelines, and further improve the quality and effectiveness of our delivery. And by setting up training and information sharing structures you will make sure that all developers get onboarded along the proper structures.

Of course you will not do this alone. Your team is a group of senior experts and architects that will assist you in shaping the roadmap. The board of the Hoppinger group is an experienced management team who will be able to offer coaching both operationally and technical. You will be reporting to the Hoppinger Managing Director. You also have a functional reporting line to the Hoppinger Group CTO.

## JOB PROFILE

We are looking for a Senior Lead Developer that has a passion for software development. You love challenges and cannot sleep unless your code is beautiful, maintainable, reusable, modular, reliable, fast, and immutable! You are willing to get your hands dirty, performing code reviews and sometimes develop code yourself and manage from the frontlines, without losing sight of the bigger picture. This hands-on work is billable to clients and will be on average 40% of you time. The other 60% is focused on the more managerial tasks of developing the team and operations. You understand the principles of enterprise architecture and are able to translate these into application- and system architectures. As the company continues to grow in the coming years, you can develop yourself into the role of Head of Technology. You have knowledge of and experience in the following:

- MSc in Computer Science or similar field;
- At least 10 years of experience in the industry, in a technical/developer role;
- Experience leading a technical team;
- A deep understanding of software engineering and functional programming;
- Experience with **some** of the development stack (or the willingness to put in the time to learn it yourself): C#, ASP .Net, OData, (obviously Postgres and the unmissable SQL) TypeScript, React, Docker, Kubernetes, Azure, and also Drupal, or SharePoint (of course not all at the same time).

You have the following properties:

- Analytical skills;
- Strong communication and relation management skills;
- Team player with perseverance;
- Pro-active mindset, result-driven ('get the job done') and flexible;
- Communicative in English and Dutch (or willing to learn quickly: the position will be hard to fulfill with English only);
- Available 32-40 hours a week.

## TERMS OF EMPLOYMENT

Be part of a fast-growing scale-up company and a very diverse and international team. Did you know that Hoppingers have 9 different nationalities and 43% of them is female? Educational backgrounds range from Bachelors to PhD's and from international universities to art academies. The average age is 32 years and online yoga classes are hosted by their CTO... 😊

Hoppinger offers you the following:

- Competitive salary;
- Training budget;
- Personal coach to help you set out your personal development path;
- Everything you need to work from home, their fantastic office or client location;
- Possibility to temporarily work abroad;
- And much more like a company bike, contribution to your retirement fund, fitness contribution and fully paid 5-week partner/paternity leave.



You get freedom, responsibility and a pleasant working atmosphere with the space to innovate and grow. Your working location is Rotterdam, however partially working from home is facilitated where possible. At Hoppinger they want to create impact, whether that's in health and life sciences, housing or the food industry, non-profit or commercial; they bring this mission to work every day. Impactful growth and innovation make the difference with our clients and their users, and that's what makes them tick. They understand like no other that they can only make that difference if they grow and innovate themselves. That's why they not only invest in growing and innovating their clients, but their Hoppingers as well. With personal coaching, development plans and training budgets, they make sure that everyone gets the opportunity to become their best professional selves while contributing to the impactful growth of their clients and industries.

### **JOB APPLICATION**

The recruitment and selection procedure is carried out by InterExcellent. Based on the motivation letter and CV selection, candidates are invited for an exploratory interview with InterExcellent. The most suitable candidates are then nominated to the selection committee at Hoppinger, which decides with whom they wish to meet. An assessment could be part of the procedure and references may possibly be verified.

Are you a motivated candidate who wants to contribute to the digital ambitions of Hoppinger? And do you have the knowledge, skills and personal leadership to make this happen in practice? Then we look forward to receiving your application. We would like to receive applications (a job-specific motivation letter plus CV) as soon as possible via: [InterExcellent vacatures](#).

### **CONTACT**

This procedure is carried out by Sietse Bergstra, partner at InterExcellent, and Riette Coolen, Research Consultant, Baarn. Tel: 035 - 5280430, [www.interexcellent.nl](http://www.interexcellent.nl).

***Do you want to make a difference in the world of digital transformation while growing as a professional? Apply!***